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## ADA OBIANUJU OKOYE ORDOR

### Philosophy

To contribute to the growth of comparative research and teaching of law within a developmental context in Africa through academic engagement, programme management and civic intervention.

### Work Experience

**October 2011 to date:** Director, Centre for Comparative Law in Africa (CCLA) Faculty of Law University of Cape Town.

Academic Position: Associate Professor

Courses taught:

- Law and Regional Integration in Africa (LLM)
- Common Law (LLM)

Research Supervision

LLM and PhD students in the area of Law and Development in Africa

Projects Managed

- *Olu Akinkugbe Business Law in Africa Fellowship*
- *TY Danjuma Fund* at UCT, supporting research collaboration between the CCLA & the Nigerian Institute of Advanced Legal Studies (NIALS), research dissemination a capacity building.

**2011-2014:** Director, Centre for Comparative Law in Africa (CCLA) Faculty of Law, University of Cape Town.

Responsible for: strategic planning, fundraising, institutional management, budget administration and project management, research management, teaching, research supervision and journal support.

Secured USD 5.2 million for the endowment of CCLA's activities, specifically the *Olu Akinkugbe Business Law in Africa Fellowship* and the *TY Danjuma Fund* at UCT

**2007-2010:** Postdoctoral Research Fellow, Institute of Development and Labour Law (IDLL), Faculty of Law, University of Cape Town (*See activities on p.7*)

#### **Academic:**

Research

Teaching

Academic administration

**2001-2007:** Council of Legal Education, Nigerian Law School, Enugu Campus, Agbani, Enugu, south-east Nigeria.

- Senior Lecturer, Legal Drafting and Conveyancing/Legal Skills 2004 -2007
- Lecturer, Legal Drafting and Conveyancing and Legal Skills 2001 – 2004
- Acting Head, Department of Legal Drafting and Conveyancing 2001-2003.
- Co-authored *Sourcebook on Drafting, Property Law and Practice in Nigeria* (600+pages published in March 2011).
- Initiator and Pioneer Editor 2001-2003 *Annual Digest* (Annual Campus news and information publication of the Nigerian Law School, Enugu Campus)

*Civil society*

**1998-2000:** African Centre for Democratic Governance (a civil society organization) then in Jos, north-central Nigeria, now in Gwarinpa, Abuja, Nigeria.

- Program Officer 1998 – 2000, responsible for fundraising and programme management (proposal writing and budgeting, project implementation and reporting, monitoring and evaluation). *Funders and partners:* Ford Foundation, National Endowment for Democracy (NED), National Democratic Institute (NDI), US Embassy (Public Affairs Section), USAID, European Union.
- State Co-ordinator for Plateau State, in the election-monitoring exercise organised by the Transition Monitoring Group (TMG) for the 1999 Nigerian elections.
- Site Co-ordinator (for Minna and Suleja, Niger State, Nigeria) in the USAID-Office of Transition Initiatives (OTI) training of elected officials, Aug 2000.
- Project co-ordinator for the *Women in Governance* workshop for the north-central zone held in Jos, north-central Nigeria, May 2000.

*Nonprofit*

**1996-1998:** Institute for Theology and Mission in Africa, Trans-Ekulu, Enugu, south-east Nigeria.

- Lecturer, Logic and Clear Thought, Use of English, 1996-1998.
- Programme Officer, 1996 – 1998, responsible for programmes administration.

*Private Sector: Legal Practice*

**1992-1995:** Law Office of Dr. J.O. Ibik (Senior Advocate of Nigeria) and Associates, No. 52 Owerri Road, Enugu, Nigeria.

- Solicitor and Advocate
- Represented the Law office in court cases, prepared legal documents for clients in civil practice and commercial transactions.
- Conducted out-of-court settlement meetings.

*Public Sector: National*

**1990-1991:** Ministry of Justice, Abeokuta, Ogun State, south-west Nigeria, Civil

## Service

### Litigation Division.

- State counsel as a corps member under the National Youth Service Corps programme.
- Vetted agreements and attended court as state counsel.

## Research Positions

*Law in Development focus:  
(Civil Society, Labour,  
Gender)*

1. *Visiting Associate*, African Gender Institute, University of Cape Town, September to December 2000.
2. *Senior International Philanthropy Fellow*, Center for Civil Society Studies, Johns Hopkins University Institute for Policy Studies, Baltimore Maryland, USA, Fall Semester, August -December 2003.
3. *Postdoctoral Research Fellow*, Institute of Development and Labour Law, Faculty of Law, University of Cape Town, April 2007 to 2010.
4. *International Postdoctoral Fellow*, American Association of University Women 2008 to 2009.

## Professional Bodies

- African Network of Constitutional Lawyers (ANCL)
- American Association of University Women (AAUW)
- International Association of Legal Science (IALS)
- International Society for Third Sector Research (ISTR)
- Nigerian Bar Association (NBA)
- South African Association of Women Graduates Cape Town Branch (SAAWG)

## Education

*Ph.D. Cape Town  
LL.M. Univ. of Nigeria  
B.L Nigerian Law School  
LL.B. Univ. of Jos, Nigeria*

- *University of Cape Town, South Africa*, Department of Commercial Law, Faculty of Law, 2002-2006. Ph.D awarded for a thesis titled *The Role of Law in the Development of the Nonprofit Sector in Nigeria and South Africa*, June 2006.
- *University of Nigeria*, Enugu Campus 1995-1998, Master of Laws (LL.M.), awarded in February 2000.
- *Nigerian Law School*, Victoria Island, Lagos, 1989-1990 B.L.[Barrister-at-Law] (professional qualification for admission to the Nigerian Bar as a barrister and solicitor) December 1990.
- *University of Jos*, Nigeria 1985-1989: Bachelor of Laws degree LL.B (Hons) 1989.
- *Federal Government College Enugu(FGCE)*, Nigeria 1980-1985, West African Examinations Council /General Certificate of Education Ordinary Level, (best FGCE graduating student in Literature in English and History).
- *Ekulu Primary School*, Enugu, Nigeria 1974-1980, earned the First School Leaving Certificate Scholarship award on merit.

## Biodata

Surname: Ordor  
Other Names: Ada Obianuju Okoye  
Date of Birth: 7<sup>th</sup> November, 1969  
Nationality: Nigerian  
Gender: Female

## Some Courses, Conferences, Workshops and Professional Events attended

*Civil Society,  
Nonprofit Sector  
Labour Law,  
Legal Education,  
Gender*

1. *Commonwealth Lawyers Conference (2013)*, CTICC Cape Town April 2013
2. *Annual Labour Law Conference (2010)* 11-13 Aug, Sandton Convention Centre
3. *Gender Workshop (2009)* African Network of Constitutional Lawyers, Faculty of Law, University of Cape Town August 10-12, 2009.
4. *Labour Conference (2009)* Rosa Luxemburg Conference on New Forms of Organising held at the International Labour Research Group (ILRIG), Cape Town, April 3-4, 2009.
5. *Development Forum (2008)* Association of Women in Development (AWID) Forum, Nov. 14-17, 2008, Cape Town International Convention Centre.
6. *Workshop (2007)*: Workshop on "A Decent Work Research Agenda for South Africa" jointly organised by the International Institute of Labour Studies (IILS), ILO, the Institute of Development and Labour Law, University of Cape Town and the Sociology of Work Unit, University of the Witwatersrand at the Faculty of Law, University of Cape Town, on 4<sup>th</sup>-5<sup>th</sup> April, 2007.
7. *Legal Education (2006)*: 2<sup>nd</sup> Nigerian Clinical Legal Education Teacher Training Workshop organized by the Network of Universities Legal Aid Institutions (NULAI), Nigeria, 13<sup>th</sup>-16<sup>th</sup> December, 2006, Abuja, Nigeria.
8. *Legal Education (2006)*: Member, Panel of Judges, in the 2<sup>nd</sup> Nigerian Client Interviewing and Counselling Skills Competition 17<sup>th</sup> December, 2006 held at the Nigerian Law School, Bwari, Abuja, Nigeria, organized by the Network of Universities Legal Aid Institutions (NULAI), Nigeria with assistance from Louise M. Brown International Client Counselling Competition (ICCC) and AELEX Law Firm.
9. *Discussion Forum (2005)*: Goedgedacht Forum for Social Reflection, Youth and Citizenship Forum, Goedgedacht Farm, Malmesbury, Western Cape, South Africa, November 5, 2005.
10. *Conference (2004)*: 17<sup>th</sup> Annual Labour Law Conference at the Sandton Convention Centre, Johannesburg, South Africa, June 30 – July 2, 2004.
11. *Graduate course (2003)* on *Introduction to the Nonprofit Sector in America* audited at the Center for Civil Society Studies, Johns Hopkins University Institute for Policy Studies, Baltimore Maryland, USA, Fall Semester, 2003
12. *Conference (2002)*: International Fellows in Philanthropy Conference organised by the Johns Hopkins University Center for Civil Society Studies in conjunction with TUSEV (The Third Sector of Turkey), Istanbul Hilton, Turkey, July 1-5, 2002.
13. *Graduate courses (2001)* on *The Public Sphere and Gender and Nationalism* audited at the Democracy and Diversity Graduate Summer Institute organised by the New School University, New York at the GSB, University of Cape Town, South Africa, January 7-21, 2001.

## Conference and Seminar Papers and Presentations

14. *Professional Workshop (2001)* Continuing Legal Education Workshop organized by the Alpha-Juris Chambers, Port-Harcourt, Nigeria, October 17-18, 2001.
15. *Legal Education (2001)* British-Nigeria Law Week - Abuja, Nigeria, April 2001.
16. *Conference (2001)*: Conference on Challenges to Democracy in Sub-Saharan Africa organised by the New School University, New York, at the Breakwater Lodge, Cape Town, Jan. 21, 2001.
17. *Training Workshop (2000)*: African Women's Leadership Institute (AWLI) held at the Training and Conference Centre, Ogere, Ogun State, Nigeria, April 2000.
18. *Training Workshop (1998)*: Training-of-Trainers workshop in Gender and Development at the Gender and Development Training Center, Haarlem, the Netherlands, Oct.-Nov. 1998.
19. *Training Workshop (1998)*: Plateau State Training-of-Trainers in election monitoring under the Transition Monitoring Group, Jos, north-central Nigeria, December 1998.

1. *"Regional Courts and Integration in Africa"*, presented at the Harvard Law School Access to Justice in Africa Roundtable convened by Prof Ruth Okediji (13 November 2019)
2. *"Lessons for AfCFTA Dispute Resolution"*, presented at the UCT School of Economics Workshop on the African Continental Free Trade Area (October 2019)
3. *"Clinical Legal Education and the Nigerian Law School"*, co-presented with ME Onoriode at the 2018 African Law School Leadership Forum Conference on Legal Education: From Imitation to Innovation, held at the UCT Faculty of Law, (March 2018).
4. *"Law and Development from African Perspectives - Conference Overview"*, presented as host Convener of the 8<sup>th</sup> Law and Development Conference hosted by the Centre for Comparative Law in Africa in conjunction with the Law and Development Institute on the theme *Law and Development from African Perspectives* (September 2017).
5. *"The Nonprofit Sector and Citizenship in Africa: Insights from Democratic Transitions in South Africa and Nigeria"* presented at the inaugural Law and Society in Africa Conference, hosted by the Centre for Law and Society, University of Cape Town (Dec 2016).
6. *"Tracking the Law and Development Continuum through Multiple Intersections"* presented at the 6<sup>th</sup> Law and Development Conference held at the Payson Centre, Tulane University, New Orleans (April 2015).
7. *"Comparative law perspectives on legal pluralism presented by the engagement of customary law and religious law with overarching secular legal systems"* at the Politics of Religion conference UCT (February 2014)
8. *"Applying the Tool of Comparative Law to the Study of Africa's Multiple*

### **Law in Development**

#### **Issues:**

*Civil Society,  
Nonprofit Sector,  
Legal Education,  
Labour Law, Gender*

*Development Pathways*” at the Comparative Law in Africa Methodology Workshop (October 2012).

9. *“Nurturing Judicial Independence and Accountability through Law Students Court Monitoring”*, co-authored with Ernest Ojukwu and presented at the African Network of Constitutional Lawyers conference held at the University of Lagos from 17<sup>th</sup>-19<sup>th</sup> May 2012.
10. *“Accessing Justice within Plural Normative Systems in Africa: Case Study of South Africa”*, co-authored with Adenike Aiyedun presented at the Jubilee Congress of the Committee on Legal Pluralism held at the Faculty of Law, University of Cape Town, Sept. 8-10 2011.
11. *“Exploring Civil Society Partnerships in Enforcing Decent Work”* (presented at the ILO Conference on Regulating for Decent Work, Geneva, July 6-8, 2011).
12. *“Associational Life and Women’s Constitutional Rights in Africa”* presented at the Gender Workshop of the African Network of Constitutional Lawyers held at the Oliver Tambo Moot Court Seminar Room, Faculty of Law, University of Cape Town Aug.10-12, 2009.
13. *“The Role of Associations of Civil Society in Labour Protection in South Africa”* Paper presented at the 5<sup>th</sup> Africa Congress of the International Industrial Relations Association (IIRA) held at the Graduate School of Business, University of Cape Town, March 26-28, 2008.
14. *“Constructing a Clinical Legal Education Approach for Large Multicultural Classes: Insights from the Nigerian Law School”* at the 5<sup>th</sup> International Journal of Clinical Legal Education Conference, Chalsty Law Centre, University of the Witwatersrand, Johannesburg, 9<sup>th</sup> to 11<sup>th</sup> July 2007.
15. *“Employment in the Nonprofit Sector: Comparative Issues from Nigeria and South Africa”*, presented at the 4<sup>th</sup> African Regional Congress of the International Industrial Relations Association, Hilton Hotel, Flic-en-flac, Mauritius, November 28-30, 2005.
16. *“Defining the Role of Trade Unions in the Charter of Fundamental Social Rights in SADC”*, paper presented at the Seminar on Charter of Fundamental Social Rights in SADC, organized by the Southern African Trade Union Co-ordination Council (SATUCC) at the Parktonian Hotel, Braamfontein, Johannesburg, 27-29 October, 2004.
17. *“Social Security Law in Nigeria’s Private Sector: The Nigeria Social Insurance Trust Fund Act 1993”* Seminar presented to the Postgraduate

Social Security Law Class, University of Cape Town, Oct. 4, 2004.

18. *"The Struggle for Labour Standards and Trade Union Rights in Africa"* co-authored with Professor Evance Kalula and presented at the Lo-Norway Co-operating Partner Conference held at the Holiday Inn, Maputo, Mozambique 1-3 March, 2004.
  19. *"Human Resource Policies in the Nonprofit Sector: A Comparison of Civic-Advocacy and Service Delivery Agencies in Baltimore* (A final research paper submitted to the Johns Hopkins University, Institute for Policy Studies in conformity with the requirements for completion of the International Fellows in Philanthropy Program, December 2003)
  20. *"Human Resources in the Nonprofit Sector in Nigeria: Insights from Family Service Organisations the United States"* seminar presented at the Johns Hopkins University Institute for Policy Studies, December 8, 2003.
  21. *"Gender and Citizenship Provisions of the 1999 Nigerian Constitution"* presented at the Conference on Questions of Gender Justice organized by the African Gender Institute, University of Cape Town, and held at the Centre for African Studies, University of Cape Town, November 6, 2000.
  22. *"Lobbying Skills for Trade Union Leaders"*, paper presented at the Workshop on Organisational Skills for Labour Union Leaders, Jos, Nigeria, 2000
  23. *"Human Rights, Democracy and Welfare Associations"*, paper presented at the Workshop on Welfare Associations as Building Blocks for Democracy in Nigeria organised by the African Centre for Democratic Governance Jos, at the Women's Centre, Kaduna, Nigeria, June 2000.
  24. *"The Rule of Law and Socio-Cultural Dynamics in Africa"*, paper presented at the International Symposium on Human Rights and the Rule of Law in Africa organised by the School of Law and the Centre for African Studies, University of Illinois at Urbana-Champaign, July 7-10, 1999.
1. *The Role of Law in the Development of the Nonprofit Sector in Nigeria and South Africa*, PhD Dissertation, University of Cape Town, 2006.
  2. *Statutory Protection of Employees in the Informal Private Sector in Nigerian Labo Law*, LLM dissertation, University of Nigeria, 1998.
  3. *The Law Relating to the Importation of Prohibited Goods*, LLB dissertation, Univers of Jos, Nigeria, 1989.

## Academic Dissertations

**Other  
postdoctoral  
activities at the  
University of Ca  
Town**

**Postdoctoral Research**

1. The Role of Associations of Civil Society in Labour Protection in South Africa (presented at the International Industrial Relations Association 5<sup>th</sup> African Regional Congress, GSB, University of Cape Town, March 26-28, 2008).
2. Labour Administration and Law Reforms that Support Decent Work in Africa (*with Prof. Evance Kalula, published by the ILO Southern Africa*).
3. The Role of Nonprofit Agencies in Promoting and Protecting Women’s Labour Right in South Africa (presented at the Regulating for Decent Work Conference, ILO Geneva July 7-9, 2011 – won best conference paper prize, published in 2014)

**Journal Support**

1. Co-convener, LLM course in International and Comparative Labour Law, Faculty of Law, UCT, 2008, 2010 and 2011.
2. Co-supervision of LLM and M.Phil theses 2007-2010.
3. Supervision of students’ research papers in the LLM course in International and Comparative Labour Law in 2007, 2008 and 2010.
4. Research Adviser, Law and Social Policy Focus Group for LLB Final Year students 2008.
5. Action research project on extension of benefits to outsourced employees (for the UCT Human Resources Department, May-October 2010)

Editor *Journal of Comparative Law in Africa* (South Africa); Member of the Editorial Board *African Journal of Clinical Legal Education and Access to Justice* (Nigeria). Member, Editorial Board of *Labour and Human Development Law Journal* (Brazil). Peer reviewer for the *Journal of African Law* (UK) *Feminist Africa Journal* (SA) and *Malawi Law Journal*.

**Publications**

**Books and Edited Volumes**

Ada Ordor and Faizel Ismail (Guest Editors) *Law and Development Review* **2018** Special Conference Issue.

Yinka Omorogbe and Ada Ordor (Eds) *Ending Africa’s Energy Deficit and the Law: Achieving Sustainable Energy for All in Africa* (Oxford University Press, **2018**).

Sourcebook on Drafting, Property Law and Practice in Nigeria (Enugu, Nigeria: Snaap Publishers, **2011**) with Francis Oniekoro.

**Law and  
Development  
Civil Society and the  
Nonprofit Sector,**

**Book Chapters**

“Engaging with Qualifying Principles in Nigerian Contract Law” in Luca Siliquini-Cinelli and Andrew Hutchison (Eds), *More Constitutional Dimensions of Contract Law* (Springer, **2019**)



“Achieving Effective Law and Policy Frameworks for Access to Sustainable Energy in Africa A Multidimensional Effort” with Yinka Omorogbe, Chapter 17 of Yinka Omorogbe and Ada Ordor (Eds) *Ending Africa’s Energy Deficit and the Law: Achieving Sustainable Energy for Africa* (Oxford University Press, **2018**)

“Reconfiguring the Nigerian Law School for Clinical Legal Education in Nigeria”, Chapter 3 of Sam Erugo and Charles O. Adekoya (Eds), *Lawyering with Integrity: Essays in Honour of Ernest Ojukwu* (North Carolina: Lulu Press, **2017**).

“Applying the Tool of Comparative Law to the Study of Africa’s Multiple Development Pathways” Chapter 6 of Salvatore Mancuso and Charles Fombad (eds) *Comparative Law in Africa: Methodologies and Concepts* (Cape Town: Juta and Company, **2015**).

“Exploring Civil Society Partnerships in Enforcing Decent Work in South Africa” Chapter 9 of Deirdre McCann, Sangheon Lee, Patrick Belser, Colin Fenwick, John Howe and Malte Luebl (eds) *Creative Labour Regulation: Indeterminacy and Protection in an Uncertain World* (Basingstoke/Geneva: Palgrave Macmillan/ILO, **2014**).

‘Associational Life and Women’s Constitutional Rights in Africa’ Chapter 8 of Stefanie Rohr and Dee Smythe et al (eds) *In Search of Equality: Women, Law and Society in Africa* (Cape Town: UCT Press, **2014**).

“Refashioning the Finishing School of Legal Education in Nigeria” Chapter 2 of GC Nnona (ed) *Law, Security and Development - Anniversary Commemorative Essays of the University of Nigeria Faculty of Law* (Enugu: Snaap Press, **2013**) with Francis Oniekoro.

“The Rule of Law and Socio-Political Dynamics in Africa” Chapter 4 of Zeleza and McConnaughay (eds) *Human Rights and The Rule of Law in Africa* (Pittsburgh: University of Pennsylvania Press, **2004**).

### **Articles**

Ada Ordor and Faizel Ismail, “Mapping Law and Development from African Perspectives: An Overview” in *Law and Development Review* **2018** Special Conference Issue.

“Addressing Human Rights Concerns in the Extractive Resource Industry in Sub-Saharan Africa using the Lens of Article 46 (C) of the Malabo Protocol” with Oyenyi Abe in *Law and Development Review* **2018** Special Conference Issue

“Integrating the Traditional with the Contemporary in Dispute Resolution in Africa” in *Law Democracy and Development* (Journal of the Faculty of Law, University of the Western Cape) vol 20, **2016** pp154 – 173, with Adenike Aiyedun.

“Tracking the Law and Development Continuum through Multiple Intersections” in *Law and Development Review* Vol 8, Issue 2, **2015**.

“The Nonprofit Sector in the Context of Law in Development in Africa” *Journal of African Law* vol. 58 issue 1, **2014** pp 45-70; doi: 10.1017/S0021855313000156.

“Accessing Justice within Plural Normative Systems in Africa: Case Study of South Africa” *African Journal of Clinical Legal Education and Access to Justice*, vol. 1 Oct **2012** pp 49-72 with Adenike Aiyedun.

“The South African Nonprofit Sector: Legal and Policy Environment” in *Speculum Juris* **2010**(1).

*Labour Law Reforms that support Decent Work: The Case of Southern Africa* (Harare: ILO Sub-regional Office for Southern Africa, Issues Paper No. 28, **2008**. with Evance Kalula and Colin Fenwick.

“Labour Law and Trade Union Law in Developing Countries” short commentary in Peter Cane and Joanne Conaghan (eds.) *The New Oxford Companion to Law* (Oxford University Press, **2008**) with Evance Kalula.

“Constructing a Clinical Legal Education Approach for Large Multicultural Classes: Insights from the Nigerian Law School” *International Journal of Clinical Legal Education* July 2007 (**2007**).

“Giving Statutory Effect to Legislative Intention: A Study of Social Security Legislation in Nigeria” *Nigerian Bar Journal* vol 2 No.2 April **2004**.

“Human Resources in Nigeria’s Nonprofit Sector” in *Fellows Journal* Spring **2004**, vol. 3 (Johns Hopkins University Institute for Policy Studies, Center for Civil Society Studies).

“Gender, Citizenship and Customary Law from Colonial to Commonwealth Africa” (Gender and Women Studies Africa)  
<http://www.gwsafrica.org/knowledge/ada.htm> **2003**.

“Statutory Protection of Women in the Informal Labour Sector in Nigeria” in *Nigerian Bar Journal*, August **2001**.

“Sharing the Citizenship of Women: A Comparative Gendered Analysis of the Concept of Legal Personhood” in Elaine Salo & Helen Moffett (eds.) *Associates’ Publication* 2000 (University of Cape Town: African Gender Institute, **2000**).

## Referees

Professor Evance Kalula  
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Professor Ruth Okediji  
Jeremiah Smith Jr Professor of Law  
Harvard Law School  
Cambridge, Massachusetts  
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Professor Ernest Ojukwu  
Former Deputy Director-General and Head of Campus  
Nigerian Law School,  
Enugu Campus PMB 01580,  
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